Best Workplaces in Technology

Great Place To Work.

USA 2019

2019 Best Workplaces in Technology

Leading workplaces in technology are viewed by their employees as having strong leadership teams.

VIEW THE LIST

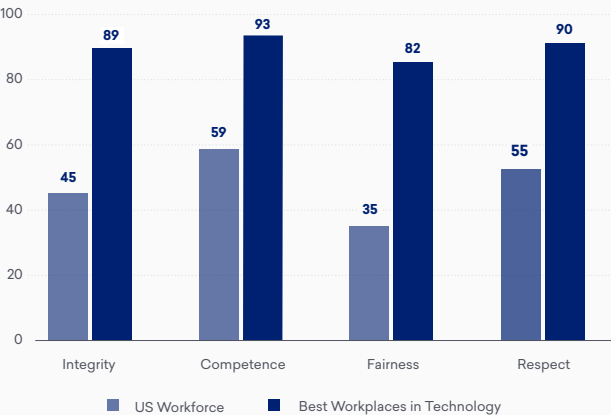|				
Best Large Workplace	ULTIMATE SOFTWARE	Information Technology	4,448 employees	Ultimate SOFTWARE. People first
Best Small & Medium Workplace	KnowBe4, Inc.	Information Technology	524 employees	KnowBe4 Human error. Conquered.

Key Findings

At winning companies employees feel empowered.
Employees mentioned "feeling empowered" in the comments of 22 of the 25 large winning companies. This is also reflected in 94% of the winners agreeing that "People here are given a lot of responsibility".

Winners are very agile and motivated to get the job done.
Winning employees are 43% more willing than the overall U.S. Workforce to give extra to get the job done and 23% more willing to quickly adapt to changes.

Best workplaces pay fairly.
85% of responders feel people are paid fairly at their organization as compared to 35% for the overall U.S. workforce. This is reinforced by the 80% who feel they receive a fair share of the profits as compared to 33% in the U.S. Workforce. They also have more fairness in recognition since 50% more feel that everyone has an opportunity to get special recognition.

Employee Experience with Leadership in U.S. Workforce vs Best Workplaces in Technology

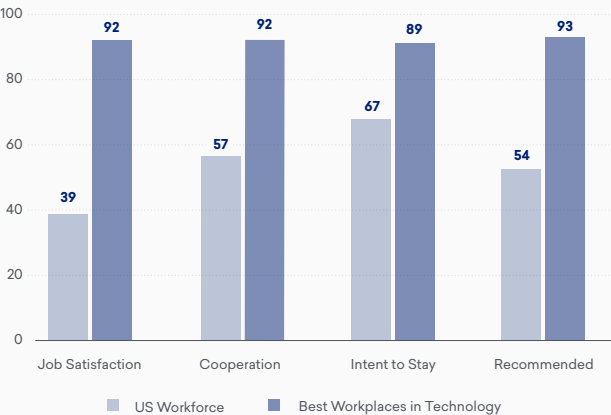|	Integrity	Competence	Fairness	Respect
US Workforce	45	59	35	55
Best Workplaces in Technology	89	93	82	90

■ US Workforce ■ Best Workplaces in Technology

Integrity:
Management's actions match its words.

Competence:
Management is competent at running the business.

Fairness:
Managers avoid playing favorites.

Respect:
Management shows a sincere interest in me as a person, not just an employee.

Employee Workplace Satisfaction U.S. Workforce vs Best Workplaces in Technology

	Job Satisfaction	Cooperation	Intent to Stay	Recommended
US Workforce	39	57	67	54
Best Workplaces in Technology	92	92	89	93

■ US Workforce ■ Best Workplaces in Technology

Job Satisfaction:
People look forward to coming to work here.

Cooperation:
You can count on people to cooperate.

Intent to Stay:
I want to work here for a long time.

Recommended:
I would strongly endorse my company to friends and family.

All results for the US Workforce have a margin of error within +/- 10% at 95% confidence interval.

Want to become a best workplace?

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