Best Workplaces for Women

Leading employers inspire loyalty and buy-in with a more equitable experience for all team members.

VIEW THE LIST

#1 Best Workplace for Women   Ultimate Software   Information Technology   3,972 employees   Ultimate SOFTWARE

Key Findings

A great workplace for women helps create a great workplace for all

Companies with smaller gaps in survey scores between women and men also have, on average, much smaller disparities in work experience for employees of color, LGBT team members, Millennials, part-timers and even people at different pay levels.

Great workplaces make women feel welcome

Women who say their organization is psychologically and emotionally healthy and that they can be themselves in the workplace are 5x more likely to say their company is a great place to work.
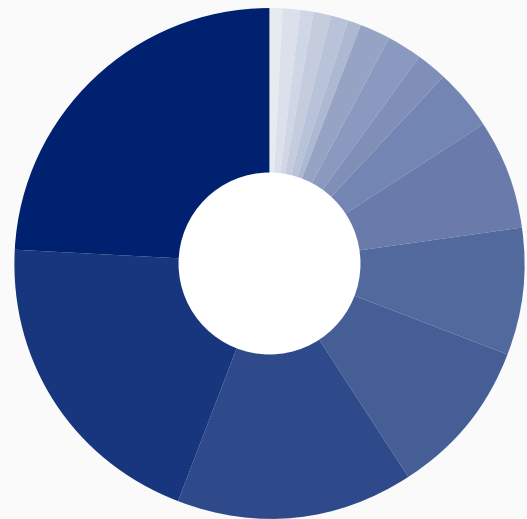
Buy-in pays off

Women who say they make a difference at their organizations are 5x more likely to describe their companies as great places to work.

"Empowering women in the workplace isn't just the right thing to do – it's a business imperative. Organizations can create their own equitable cultures by learning from the companies on this list, who get women's buy-in of the mission and inspire them to innovate, driving the entire company forward."

Michael Bush,
CEO of Great Place to Work

Industry Breakdown

Industry

Industry	%		Industry	%
Financial Services & Insurance	24%		Engineering	2%
Information Technology	20%		Telecommunications	2%
Professional Services	15%		Aging Services	1%
Health Care	10%		Biotechnology & Pharmaceuticals	1%
Manufacturing & Production	8%		Construction & Real Estate	1%
Retail	7%		Education & Training	1%
Manufacturing & Production	4%		Real Estate	1%
Advertising & Marketing	2%		Transportation	1%

Want to become a best workplace?

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